



F.N.B.C. of LAGRANGE, INC.

Application for Employment

An Equal Opportunity Affirmative Action Employer

Date _____

Name: _____
Last First Middle

Address: _____ Home Phone: _____ Alternate Phone: _____

E-mail: _____
City State Zip Code

- Are you eligible to work in the U.S.? Yes No
- Are you 18 or older? Yes No
- Have you ever been employed by the "Bank"? Yes No If yes, when _____
- Have you ever applied to the "Bank"? Yes No If yes, when _____
- Have you ever been known by a different name? Yes No If yes, identify _____

How were you introduced to the "Bank"?
 Relative _____ Employee _____ Agency _____
 Internet _____ Newspaper _____ Other _____

What special skills, licenses or certifications do you have? _____

Have you ever been convicted of a crime that has not been sealed, expunged or statutorily eradicated? Yes No

If yes, please explain: _____

The "Bank" is required to verify convictions of any offense involving dishonesty or breach of trust including, but not limited to, theft, robbery, embezzlement, forgery, perjury, tax evasion, etc.

Please note that you are not obligated to disclose expunged juvenile records of conviction or convictions for marijuana-related offenses that are more than two years old.

A conviction will not necessarily bar employment. The company will consider factors such as the nature and gravity of the offense or offenses committed, the time that has passed since the conviction and/or completion of the sentence, and the nature of the job sought by the applicant.

EDUCATION

	NAME & LOCATION	YEARS ATTENDED	YEAR GRADUATED	DEGREE RECEIVED	MAJOR SUBJECT
High School diploma or equivalent					
College					
Graduate School					
Other					

Prior Employment

(List last 4 employers. Do not omit any information.)

Employer: _____ Phone: () _____ Dates of Employment: Start _____ End _____
Address: _____ Position: _____
City State Zip Supervisor's Name: _____
Duties: _____ Starting Salary/Wages: _____
_____ Final Salary/Wages: _____
Reason for leaving: _____
May we contact this employer? _____ Current employer? Yes No

Employer: _____ Phone: () _____ Dates of Employment: Start _____ End _____
Address: _____ Position: _____
City State Zip Supervisor's Name: _____
Duties: _____ Starting Salary/Wages: _____
_____ Final Salary/Wages: _____
Reason for leaving: _____
May we contact this employer? _____ Current employer? Yes No

Employer: _____ Phone: () _____ Dates of Employment: Start _____ End _____
Address: _____ Position: _____
City State Zip Supervisor's Name: _____
Duties: _____ Starting Salary/Wages: _____
_____ Final Salary/Wages: _____
Reason for leaving: _____
May we contact this employer? _____ Current employer? Yes No

Employer: _____ Phone: () _____ Dates of Employment: Start _____ End _____
Address: _____ Position: _____
City State Zip Supervisor's Name: _____
Duties: _____ Starting Salary/Wages: _____
_____ Final Salary/Wages: _____
Reason for leaving: _____
May we contact this employer? _____ Current employer? Yes No

Please identify and explain all periods of unemployment in excess of one month during the past 10 years. _____

Were you ever discharged or allowed to resign instead of being discharged? Yes No

If yes, please explain. _____

I authorize the Bank and its agents to verify the information on this application. I authorize all persons, schools, companies and law enforcement authorities to release information concerning my background without notice. I hereby release the Bank from any liability for any damage whatsoever for using this information. I also agree to sign a form authorizing a consumer reporting agency to provide the Bank with a consumer report or investigative consumer report as defined by the Fair Credit Reporting Act.

In the event that I am hired, I understand that my employment can be terminated with or without cause, and with or without notice, at any time at the option of either the Bank or myself. I understand that no employee or agent of the Bank is authorized to offer me an employment relationship other than one which is terminable at will, unless it is in writing signed by the Human Resources Director and the Chairman of FNBC of LaGrange, Inc.

I certify that the information provided to the Bank is true and complete. I understand that any deliberate misstatement of fact or omission from this application or any resume provided to the Bank may, in the event that I am hired, result in my immediate dismissal.

Applicant's Signature _____

Date _____

The information on this application will not be used in violation of the Bank's policy prohibiting unlawful discrimination on the basis of race, color, national origin, ancestry, religion, sex, sexual orientation, marital status, age, physical or mental disability, medical condition, pregnancy, childbirth, veteran status or protected activity (for example, having made a complaint of discrimination) or other characteristic protected by federal, state or local law.